



RECLAMATION DISTRICT NO. 1000

INVITES YOUR
INTEREST IN
THE POSITION OF

GENERAL MANAGER



THE COMMUNITY

Reclamation District 1000 (RD 1000) is located within the Natomas Basin area of Sacramento including portions of Sacramento and Sutter counties. The District office is located in the City of Sacramento, which is California's capital city. Sacramento serves as the cultural, educational, business, and governmental center of a six-county metropolitan region. The City (population 495,000) serves as center stage for governmental policy for the entire State. In addition, the City offers a dynamic business sector, an expanding public transportation system (including Light Rail), affordable housing, and growing cultural, educational, and medical facilities that serve the needs of 2.2 million people in the greater Sacramento area.

Peacefully located in a leafy valley of scenic rivers and canopies of trees, Sacramento is a cosmopolitan convergence of tall, gleaming buildings, hearty Victorians, splendid restaurants and shops, a vibrant arts scene, and a virtual cornucopia of state-of-the-art meeting facilities. The City is situated at the confluence of the Sacramento and American Rivers, which give citizens a multitude of options for entertainment and lifestyle. Waterfront dining, boating, swimming, and relaxation are just a few reasons why Sacramento residents loves this city. As one of the fastest growing regions in the United States, Sacramento's residents enjoy professional ballet, opera, theater, outstanding museums, one of the best small zoos in the country, the NBA's Sacramento Kings, Sacramento Republic FC, and the AAA baseball team River Cats.

Located 90 miles northeast of San Francisco, Sacramento enjoys mild seasonal temperatures. The City has been called a snapshot of Wild West history in a modern, world-class city. With a plethora of first-class hotel rooms and attractions, Sacramento offers an affordable and exciting vacation and meeting destination. Its amenities, combined with the rich history of California's Wild West, help visitors once again discover gold in California's capital city. The restored State Capitol, miles of rivers and river parkways, North America's largest railroad museum, and the Old Sacramento restoration are just a few of the City's many attractions. The region is served by law schools, a California State University, a University of California campus, and numerous community colleges.

Sacramento is a progressive city with great pride in its ethnic and cultural diversity, concern for environmental and social issues, and an emphasis on quality in the provision of governmental services.

ISSUES, CHALLENGES & OPPORTUNITIES

RD 1000 is undergoing a transition from its agricultural roots to an urban flood protection district with ongoing residential, commercial, and retail development within its boundaries. With the anticipated urbanization of the Natomas Basin, RD 1000's mission will be even more critical to insure the levees and drainage

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system are maintained and monitored given the increased population and infrastructure at risk. In addition, as the district changes it will need to continue to operate in a very open and transparent fashion. Building upon its relationships with its constituents and partners will be of continuing importance.

The District will also continue to experience major improvements to its levees under the direction of the Corps of Engineers Natomas Levee Project. Approximately half of the levee improvements have already been completed with local and State funds. The remaining improvements will be funded and supervised by the Corps with close monitoring by the District who will be responsible to operate and maintain these improvements as they are completed. Upon completion, the levee footprint will nearly triple the acreage RD 1000 must operate and maintain requiring a new maintenance plan to insure the work is accomplished in an efficient and cost-effective manner. Because of this the District's costs will continue to grow in the future. It is likely that the District will need voter support/approval for an increase in property assessments (i.e. Proposition 218) in the near term.

In addition, as the District transitions to its urban flood control environment, new technology will need to be implemented to bring the District into this new era. These include creating and implementing a GIS database, SCADA system to improve operational efficiency and other initiatives identified in the Capital Improvement Plan, Strategic Plan and a recent Asset Management Roadmap adopted by the Board of Trustees.

THE ORGANIZATION

RD 1000 is one of the largest reclamation districts in the State of California. The District operates and maintains the levees surrounding the Natomas Basin, in addition to operating and maintaining the internal drainage system consisting of seven pump stations and miles of drainage canals to evacuate agricultural and urban runoff.



The District is governed by a seven-member Board of Trustees elected by the property owners in the District, each who serves four-year terms. The District Offices are located in the City of Sacramento and at the southern most end of the District. The District protects approximately 100,000 residents, numerous businesses, schools, two major Interstates and Sacramento International Airport. The primary source of revenue for the District comes from property assessments from all of the property owners in the District.



Established in 1911, RD 1000 provides drainage and flood protection services. The District is situated on flat terrain in northwestern Sacramento County and southwestern Sutter County. The basin is relatively flat with an elevation range of approximately 10-35 feet. More than 90% of the land in the basin is between elevations of 10 feet and 25 feet. Its boundaries include approximately 55,000 acres of which 38,000 are in Sacramento County and the balance in Sutter County. The District is bounded on the west by the Sacramento River, on the north by the Natomas Cross Canal, on the east by the Pleasant Grove Creek and Natomas East Main Drainage Canals, and on the south by the American and Sacramento Rivers. This totals 42.61 miles of levees of which all are considered "Project" Levees that are part of the federal Sacramento River Flood Control Project. In addition, the District maintains approximately 8 miles of non-project levees in the Pleasant Grove area.

The RD 1000 levee system consists of levee heights ranging from an elevation of 39 to 44 feet. The standard 200-year flood plain is approximately three to five feet lower than the crown of the improved levees. The levees are inspected, maintained and repaired by the District on a regular basis throughout the year and patrolled continuously during periods of high water to identify seepage, erosion or other signs of levee distress. RD 1000 is the first responder in a flood emergency and works closely with our federal and state flood control partners.

The District operates and maintains a drainage system consisting of 30 miles of main drainage canals, about 150-miles of drainage ditches, and seven main pumping stations. The drainage system collects storm water and drainage and delivers it to the pumping plants for disposal in the Sacramento River, the Natomas East Main Drainage Canal, and the Natomas Cross Canal.

The interior canal and drainage system, as originally designed, conveyed drain water to the pumping plant at Second Bannon (Plant 1A) for discharge into the Sacramento River. Its purpose was to provide drainage and flood protection to agricultural lands within the District. In 1920, a second plant was added at Pritchard Lake (Plant 2) that served as

both an irrigation and drainage facility. A third pumping plant was added on the Sacramento River (Plant 3) in 1939 and the interior drainage system remained in that configuration for many years. As the basin began to develop on the southeast corner (City of Sacramento), pumping capacity was increased. Eventually four more pumping plants were added at locations to relieve the pressure on the original plants.

Over the years the District has had various agreements with the City and County of Sacramento as new development was proposed. The impacts of the increased urban runoff were mitigated through improvements to the District's canal system and increased pumping capacity at one or more of the District's pump stations. In addition, the District recently adopted a Development Impact Fee to mitigate increased flood risk impacts not fully addressed by these physical improvements. The Natomas Basin is poised for a new round of urbanization including significant areas in the City of Sacramento,

as well as portions of both Sacramento and Sutter Counties. These projects will have a significant impact on the District, its facilities and how we operate and maintain our system.

The ideal candidate will possess a broad understanding of flood control, water resources, contract management, and other related activities.

THE IDEAL CANDIDATE

The Board of Trustees is seeking a transformational leader to replace the retiring General Manager. The ideal candidate will possess a broad understanding of flood control, water resources, contract management, and other related activities. In addition, the incumbent will have a strong understanding of the agriculture and urban interface that the District faces in being located in a major metropolitan area.

Overseeing a staff of twelve, the General Manager will be a strong advocate for the District. Someone who is honest, open, and

respectful is sought. The incumbent will be able to successfully motivate staff and lead by example. Candidates with excellent oral and written communication skills are highly desired. The ideal candidate will be enthusiastic and comfortable speaking on behalf of the District and will possess strong public relations skills. The Board is seeking candidates who will excel in performing community outreach on behalf of the District.

The ideal candidate will be able to cultivate and maintain successful working relationships with the Board of Trustees; District general counsel; flood control officials at the local, state and federal levels; elected officials; community leaders, and other partner agencies and interests in the Natomas Basin. Someone who is politically astute, yet apolitical, is sought. The new General Manager will not only possess a good understanding of politics and the legislative process, but he/she will also be able to effectively interact with all levels of government, including at the local, state, and federal levels.

A self-motivated leader with business acumen is sought to lead and manage the day-to-day operations of RD 1000. The Board is seeking candidates who possess strong fiscal and budgetary skills. The incumbent will be someone who can demonstrate leadership and a proven history of successful decision making for his/her own organization.

Desirable education and experience include:

- Bachelor's Degree in Engineering, Public Administration, Business Administration or a closely related field is desired as is designation as a Professional Engineer.
- Graduate Degree in a similar or closely related field
- Advanced education and/or experience in supervisory and management skills
- Contract negotiation experience

THE COMPENSATION

The salary for the General Manager is \$11,021 to \$15,216 per month, DOQ. The District also offers an attractive benefits package including:

Retirement – CalPERS

Reclamation District No. 1000 offers retirement benefits in accordance with the District's retirement contract with California Public Employee Retirement System (CalPERS).

- 2% @ 60 to Classic Members; employee pays 7%
- 2% @ 62 to Public Employees' Pension Reform Act (PEPRA) Members; employee contribution based on PEPRA formula

Medical/Dental/Vision/Life

Regular full-time employees are eligible for medical, dental, vision and life insurance benefits. Currently, the District pays 75% of the medical benefit premiums and 100% of dental and vision premiums for employees and their dependents. The District also pays 100% of the employee life insurance premium for a standard \$50,000.00 policy.



Holidays – District observes 7 holidays per year. Additionally, employees are entitled to 5 floating holidays that are offered in lieu of traditionally observed state holidays.

Vacation – Negotiable

Sick Leave – Accumulates at the rate of 8 hours per month.

Deferred Compensation – Available through CalPERS for employee contribution.

A district vehicle is currently provided. A car allowance in lieu may be considered.

To Apply

If you are interested in this outstanding opportunity, please visit our website at www.bobmurrayassoc.com to apply online.

**Filing Deadline:
October 12, 2018**

Following the closing date, resumes will be screened according to the qualifications outlined above. The most qualified candidates will be invited to personal interviews with Bob Murray & Associates. A select group of candidates will be asked to provide references once it is anticipated that they may be recommended as finalists. References will be contacted only following candidate approval. Finalist interviews will be held with the Reclamation District No. 1000 Board of Trustees. Candidates will be advised of the status of the recruitment following selection of the General Manager.

If you have any questions, please do not hesitate to call Mr. Bob Murray at:

(916) 784-9080

