



**RECLAMATION DISTRICT NO. 1000  
BOARD OF TRUSTEES  
REGULAR BOARD MEETING**

**FEBRUARY 12, 2021  
MEETING MINUTES**

In light of COVID-19 and in Compliance with CA Executive Orders N-25-20 and N-29-20, members of the Board of Trustees and members of the public participated in this meeting by teleconference. This meeting was recorded without objection. Present were: Board President Thom Gilbert; Vice President Elena Lee Reeder; Trustee Nick Avdis; Trustee Tom Barandas; Trustee Debra G. Jones; Trustee Jeff Smith; General Manager Kevin King; Co-General Counsel Rebecca Smith; Co-General Counsel Scott Shapiro; Administrative Services Manager Joleen Gutierrez; Foreman Tony Del Castillo; and District Engineering Consultant Scott Brown from Larsen Wurzel attended the meeting. Trustee Jag Bains was not available to participate in the Board meeting.

**1. PRELIMINARY**

1. Call Meeting to Order  
Board President Thom Gilbert called the meeting to order.
2. Roll Call  
ASM Gutierrez called the roll and established a quorum.

Present: Trustee Nick Avdis, Trustee Tom Barandas, Trustee Thom Gilbert, Trustee Debra G. Jones, Trustee Elena Lee Reeder, and Trustee Jeff Smith  
Absent: Trustee Jag Bains

3. Approval of Agenda  
Trustee Nick Avdis moved approval of the February 12, 2021 Board meeting agenda.

MOVED/SECONDED: Trustee Avdis/Trustee Jones  
AYES: Trustee Nick Avdis, Trustee Tom Barandas, Trustee Thom Gilbert, Trustee Debra G. Jones, Trustee Elena Lee Reeder, Trustee Jeff Smith  
NOES: None  
ABSENT: Trustee Jag Bains  
ACTION: Motion to approve the February 12, 2021 Board Meeting Agenda is approved.

4. Pledge of Allegiance  
Board President Gilbert led the Pledge of Allegiance.
5. Conflict of Interest  
No conflicts were disclosed by the Trustees.

## 2. PRESENTATIONS

There were no presentations scheduled.

## 3. PUBLIC COMMENT (NON-AGENDA ITEMS)

There were no public comments.

## 4. INFORMATIONAL ITEMS

1. GENERAL MANAGER'S REPORT: Update on activities since the January 2021 Board Meeting.

The General Manager's report was included in the February 12, 2021 Board Packet. GM Kevin King reported that he registered with Sacramento County to see if the District qualifies for the vaccine clinics requesting District vaccinations under Tier 1. GM King is waiting to hear back. If registration is approved, vaccinations will be optional and not mandatory.

GM King also talked about recent storm events and a 24-hour power outage at Pumping Plant 1B and other pumping stations. SMUD was unable to restore power at this location immediately. Trustee Nick Avdis would like the District to contact the Government Affairs and account representative at SMUD regarding prioritizing power restore to critical infrastructure in the future. After this event, GM King believes this is more of a reason to move forward with implementing the District's CIP, adding generators, and not being reliant on a single power source. Natomas relies on pumping plants that need to run during storm events.

General Manager King provided an update regarding the Cal-OES grant opportunity. He made known that the District did not get selected to receive the grant. He will contact Cal-OES for feedback and learn how to strengthen grant proposals in the future.

2. SUPERINTENDENT'S REPORT: Update on activities since the January 2021 Board Meeting.

The Superintendent's Report was included in the February 12, 2021 Board Packet. There were no questions or comments.

3. DISTRICT COUNSEL'S REPORT: Update on activities since the January 2021 Board Meeting.

Co-General Counsel Rebecca Smith provided a verbal update of her activities during January 2021. General Manager Kevin King provided an on-screen overview of the Board Vacancy Notification/Advertisement/Process/Appointment/Procedure/Term of Appointee. Trustees discussed and decided the Board will determine the interview process at the March 12 Board Meeting. Letters of interest and resumes will be due on March 19. Noticing and Advertising will begin on Monday, February 15, 2021.

Co-General Counsel Scott Shapiro encouraged Trustees to reach out to their networks and alert them of the Board vacancy.

## **5. CONSENT CALENDAR**

*The Board considers all Consent Calendar items to be routine and will adopt them in one motion. There will be no discussion on these items before the Board votes on the motion unless Trustees, staff or the public request specific items be discussed and/or removed from the Consent Calendar.*

General Manager King stated he would entertain a motion to approve the consent calendar.

MOVED/SECONDED: Trustee Jones/Trustee Avdis

AYES: Trustee Nick Avdis, Trustee Tom Barandas, Trustee Thom Gilbert, Trustee Debra G. Jones, Trustee Elena Lee Reeder, Trustee Jeff Smith

NOES: None

ABSENT: Trustee Jag Bains

ACTION: A motion to approve items 5.1, 5.2, 5.3, 5.4, 5.5, 5.6, and 5.7 on the Consent Calendar is approved.

5.1 APPROVAL OF MINUTES: Approval of Minutes from January 15, 2021 Regular Board Meeting.

5.2 TREASURER'S REPORT: Approve Treasurer's Report for January 2021.

5.3 EXPENDITURE REPORT: Review and Accept Report for January 2021.

5.4 BUDGET TO ACTUAL REPORT: Review and Accept Report for January 2021.

5.5 RECEIVE AND FILE: Receive and File Sacramento County Annual Investment Policy of the Pooled Investment Fund – Calendar Year 2021.

5.6 FISCAL YEAR 2020/2021 SALARY ADJUSTMENT: Review and Consider Approval of Merit Pay for Fiscal Year 2020/2021.

5.7 OFFICIAL PAY RATE SCHEDULE FOR FISCAL YEAR 2020/2021: Review and Consider Adoption of Resolution No. 2021-02-01 Approving Official Pay Rate Schedule for Fiscal Year 2020/2021.

## **6 SCHEDULED ITEMS**

6.1 RECOGNITION OF SERVICE: Review and Consider Adoption of Resolution No. 2021-02-02 Recognizing Trustee Jeff Smith for his Service to the Community.

President Thom Gilbert recognized Trustee Jeff Smith for his service to the District from October 2008 to February 2021 and touched on his many contributions laid out in Resolution 2021-02-02.

Trustee Smith made a few comments and is pleased to see that the District now has a CIP and direction for the future. He appreciates everyone's contributions and ideas. GM King and Board members individually thanked Mr. Smith for his many years of service. GM King stated he would entertain a motion to adopt Resolution 2021-0202 recognizing Trustee Jeff Smith.

MOVED/SECONDED: Trustee Avdis/Trustee Jones

AYES: Trustee Nick Avdis, Trustee Tom Barandas, Trustee Thom Gilbert, Trustee Debra G. Jones, Trustee Elena Lee Reeder, Trustee Jeff Smith

NOES: None

ABSENT: Trustee Jag Bains

ACTION: A motion to adopt Resolution 2021-02-02 is approved.

## **7 BOARD OF TRUSTEE'S COMMENTS/REPORTS**

The Committee Meeting Minutes from the 2/26/21 Personnel Committee and 2/27/21 Legal Committee were included in the February 12 Board packet.

### **7.1 BOARD ACTIVITY UPDATES:**

#### **7.1.1 RD 1000 Committee Meetings Since Last Board Meeting**

7.1.1.1 Personnel Committee (Jones, Bains, & Barandas) January 26, 2021

7.1.1.2 Legal Committee (Avdis, Barandas & Lee Reeder) January 27, 2021

7.1.1.3 Executive Committee (Gilbert & Lee Reeder) February 3, 2021

#### **7.1.2 RD 1000 Committees No Meetings Since Last Board Meeting**

7.1.2.1 Finance Committee (Gilbert, Bains & Smith)

7.1.2.2 Operations Committee (Bains, Barandas & Smith)

7.1.2.3 Urbanization Committee (Lee-Reeder, Avdis & Jones)

## **8 CLOSED SESSION**

8.1 PERSONNEL EVALUATION: Pursuant to Government Code section 54957, hold annual personnel evaluation of the General Manager. The Board will appraise and comment upon the performance of the General Manager. If any substantial changes in duties, compensation, or benefits are to be considered or proposed, they will be considered in open session.

## **9 RECONVENE TO OPEN SESSION**

There was nothing to report out from the closed session.

## **10 ADJOURN**

Trustee Nick Avdis made a motion to adjourn the meeting.

MOVED/SECONDED: Trustee Avdis/Trustee Lee Reeder

AYES: Trustee Nick Avdis, Trustee Tom Barandas, Trustee Thom Gilbert, Trustee Debra G. Jones, Trustee Elena Lee Reeder

NOES: None

ABSTAIN: Trustee Jeff Smith

ABSENT: Trustee Jag Bains

ACTION: The meeting is adjourned.