



**RECLAMATION DISTRICT NO. 1000  
RESOLUTION NO. 2021-02-01**

**A RESOLUTION OF THE BOARD OF TRUSTEES OF RECLAMATION DISTRICT NO. 1000  
ADOPTING THE OFFICIAL PAY RATE SCHEDULE FOR FISCAL YEAR 2020/2021**

At a regular meeting of the Board of Trustees of Reclamation District No. 1000 held at the District Office on the 12<sup>th</sup> day of February 2021, the following resolution was approved and adopted:

**WHEREAS**, the Reclamation District No. 1000's (District) mission is flood protection for the Natomas Basin providing for the public's health and safety by operating and maintaining the levees, and the District's canals and pump stations; and

**WHEREAS**, the Board of Trustees (Board) of the District recognizes the importance of providing flood protection in a safe, efficient and responsible manner; and

**WHEREAS**, it is appropriate and necessary to employ staff to achieve the goals and objectives of the District; and

**WHEREAS**, the establishment and adoption of an official pay rate schedule is necessary; and

**WHEREAS**, the Board has been presented with, reviewed, and considered the official pay rate schedule for Fiscal Year 2020/2021 and considers the proposed schedule as necessary and appropriate for Fiscal Year 2020/2021.

**NOW, THEREFORE BE IT RESOLVED THAT:**

1. The facts contained in the recitals above are true and correct, and the Board so finds and determines.
2. The Reclamation District No. 1000 Official Pay Rate Schedule for Fiscal Year 2020/2021 is hereby adopted as presented, and as attached hereto as Exhibit "A".
3. The Official Pay Rate Schedule will become effective on February 16, 2021.

**BE IT FURTHER RESOLVED THAT:** The General Manager and Administrative Services Manager are responsible for adherence to this resolution.

**ON A MOTION BY** Trustee     Jones    , seconded by Trustee     Avdis    , the foregoing resolution was passed and adopted by the Board of Trustees of Reclamation District No. 1000, this 12<sup>th</sup> day of February 2021, by the following vote, to wit:

AYES: 6      Trustees: Avdis, Barandas, Gilbert, Jones, Lee-Reeder, Smith

NOES:      Trustees:

ABSTAIN:      Trustees:

RECUSE:      Trustees:

ABSENT: 1      Trustees: Bains

A handwritten signature in blue ink that reads "Thomas Gilbert". The signature is written in a cursive style and is positioned above a horizontal line.

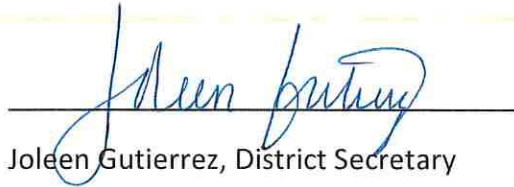
Thomas Gilbert

President, Board of Trustees

Reclamation District No. 1000

CERTIFICATION:

I, Joleen Gutierrez, Secretary of Reclamation District No. 1000, hereby certify that the foregoing Resolution 2021-02-01 was duly adopted by the Board of Trustees of Reclamation District No. 1000 at the regular meeting held on the 12<sup>th</sup> of February 2021 and made a part of the minutes thereof.



Joleen Gutierrez, District Secretary



## *Resolution No. 2021-02-02*

In Recognition of Jerome F. Smith III's Service as a Member of the  
Reclamation District No. 1000 Board of Trustees

**WHEREAS** Jerome F. Smith III (Jeff) served as a member of the Reclamation District No. 1000 Board of Trustees from his appointment in October 2008 until February 2021; was elected Board President from 2017 to 2020 and represented the District on the Sacramento Area Flood Control Agency Board of Directors; and

**WHEREAS** Jeff grew up on a farm outside Susanville and went on to get his Bachelor's degree in Agricultural Engineering at Oregon State University giving him deep roots in agriculture before earning his advanced engineering degree and licensure as a Professional Engineer working on complex water resource projects in challenging environments and political situations around the world during his career with CH2M-Hill (now Jacobs) Engineering, the last 20 years raising his family in Natomas; and,

**WHEREAS** with his career and experience as a respected water resources engineer, the Board looked to Jeff for leadership on the complex technical flood control issues that often came to the Board; and during his term as Board President he demonstrated leadership skills providing balance to the discussion insuring all sides were heard, but in the end ensuring there was a good technical basis and appropriate fiscal responsibility for policy decisions; and his project management experience led him to be a driving force behind developing the District's first Capital Improvement Plan (and subsequent update), Strategic Plan, and Asset Management Plan in concert with his motto to "Plan for the Future"; and,

**WHEREAS**, during his tenure as Trustee, the District experienced the wettest year on record in 2017, completed construction of the Pump Plant 1B Emergency Generator; the reconstruction of Pumping Plant 2, but most importantly he was involved with completion of significant portions of the Natomas Levee Improvement Project by SAFCA, as a Board member, and subsequently the Corps of Engineers to eventually provide 200-year flood protection to Natomas along with the continued evolution of the District to a modern urban flood control agency protecting over 100,000 residents, Sacramento International Airport and numerous schools, businesses, and agricultural properties.

**Now therefore be it resolved;**

On behalf of the District's residents, businesses, farmers and property owners, the Board of Trustees of Reclamation District No. 1000 hereby gratefully acknowledges the service, leadership and contributions Jerome F. Smith III has made to the District as a member of the Board improving flood safety to the Natomas community; and furthermore wishes him well in his relocation to Henderson Nevada as he cuts back on work to spend much deserved time with his family knowing Natomas is a safer place because of his efforts.

  
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Thomas Gilbert, Board President  
Reclamation District No. 1000